**COMMUNICARE IN CAPE TOWN IS HIRING.**

**We have a 12-month contract opportunity available for a HR Learning and OD Specialist.**

**Communicare is looking for a Strategic, Experienced and Dynamic HR Learning and OD Specialist!**

*We are a dynamic and independent social enterprise that responds to the country’s housing crisis. We would like you to join us if you are passionate about Organisational Development. Our unique, diverse and progressive work enviroment will entice you. This amazing workplace caters for all types of tastebuds, employee well being, striking the balance between the need to work and spending quality time with your loved ones and not forgetting that your ideas and suggestions matter to us. We are right behind you if you value your personal and professional growth. Join a Social Enterprise where we do work that makes us feel good, while assisting with the huge social crisis.*

The **one year contract role** is for a strategic, and experienced OD specialist, if you are looking for a challenging, yet exciting opportunity to provide an effective and efficient integrated Human Resources Development function to Communicare, by carrying out best practices of the holistic HR function to assist Commnicare to achieve its strategic objectives.

***Key Performance Areas:***

1. **Culture & Employee Engagement**
2. **Organisational Development**
3. **Change & Transformation**
4. **Internship Programme**
5. **Leadership Development**
6. **Training & Development**
7. **Benchmarking, Research & Reporting**

**The ideal personality?**

Hardworking, goal-driven you must have great interpersonal skills and be able to work with people from different backgrounds. Have experience in working with internal and external stakeholders, value excellence, customer service and provide solutions to problems effectively.

**The fine-print**

You must have sound knowledge and understanding of organisational development, training and HRD related processes, working knowledge of training legislation and OD principles.

Matric and level 7 Relevant Human Resources Development qualification is required.

5 years’ experience as an OD specialist at a strategic level. Other skills needed are Excel, SAGE People 300, experience (Advantageous) and have a valid Code EB (08) driver’s license.

***What makes this job awesome?*** Among other perks, we have flexible working hours, live for learning and professional growth, put employee wellness first, and we breathe an amazing culture with amazing co-workers!

 If this is the job for you, apply now! Submit your detailed CV with two contactable references to annelie@maraisbutton.co.za. The final day for applications is on **Thursday 5 March 2020.**